



Rideau Lakes

EMPLOYMENT OPPORTUNITY – LIFE GUARD

The Township of Rideau Lakes is seeking an individual for a Seasonal Contract position as a Life Guard from July 3rd to August 29th, 2025, at Sand Lake Park and Westport Lions Club Beach.

POSITION SUMMARY:

To ensure a safe environment for swimming lesson participants through supervision, accident prevention and rescue skills. Assist the Swim Instructor in the delivery of the swimming program.

EDUCATION / EXPERIENCE / SKILLS TRAINING:

- Must be at least 16 years of age.
- Valid Standard First Aid with CPR (Level C) from a WSIB approved agency.
- Current LSS National Lifeguard-Pool OR current LSS National Lifeguard-Waterfront (NL)
- Satisfactory police check with vulnerable sector check (if 18 years or older)
- A valid Class “G2” driver’s license or higher with reliable transportation
- Must demonstrate the ability to work without supervision.
- Must be observant and attentive to detail.
- Must be highly motivated to work both independently and within a team environment.
- Must be courteous and tactful in dealing with coworkers and the public.
- Knowledge and ability to evaluate water conditions to identify potential dangers or hazards.

KEY RESPONSIBILITIES

- Provide safety supervision of participants, accident prevention, rescue skills and public relations.
- Assist in the planning and conducting educational swimming lessons.
- Ensure that proper equipment is in place and operational and stored away after use.
- Ensure compliance with Ontario Health Regulations and all relevant legislation.
- Lifeguards are responsible for program participants’ safety. They must be continually aware of actual or potential dangers to participants and practice preventative lifeguarding including accident and incident prevention i.e., behavioral concerns, potential accidents, or collisions.
- Works as part of a team and ensures effective communication.

The regular working hours for this position are 32.5 hours per week from Monday to Friday, 8:30 a.m. to 3:30 p.m. The hourly wage rate is Band 1B Step 4 (\$20.91/hour).

Applicants interested in the position should send their resume with a cover letter **no later than March 3, 2025, at 4:00 p.m.** to:

Shellee Fournier, CAO
1439 County Road 8, Delta, ON K0E 1G0
sfournier@rideaulakes.ca

We thank all applicants for their interest, however, only candidates to be interviewed will be contacted.

The personal information collected will be used according to the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.

Rideau Lakes is an equal opportunity employer, committed to ensuring all candidates can take part in the interview process fully and equally. If contacted for employment, please let us know if you require any accommodation to ensure you can take part fully and equally during the recruitment and selection process.