

TOWNSHIP OF RIDEAU LAKES JOB DESCRIPTION

JOB TITLE: Lifeguard
DEPARTMENT: Recreation

DIRECTLY RESPONSIBLE TO: Recreation and Volunteer Coordinator

INDIRECTLY RESPONSIBLE TO: Manager of Administrative and Community Services

MAIN PURPOSE

To ensure a safe water environment for swim program participants through supervision, accident prevention and rescue skills and assist the Swim Instructor in the delivery of the swimming program

KEY RESPONSIBILITIES

1. Provide safety supervision of swimming lesson participants, accident prevention, rescue skills and public relations.
2. Assist in the planning and carrying out educational swimming lessons.
3. Ensure that the proper equipment is in place and operational and that the equipment is stored away after use.
4. Ensure compliance with Ontario Health Regulations and all relevant legislation and Township Policy and Procedures.
5. Lifeguards are always responsible for program participants' safety. They must be continually aware of actual or potential dangers to participants and practice preventative lifeguarding including accident and incident prevention i.e., behavioral concerns, potential accidents, or collisions.
6. Works as part of a team and ensures good communication.

SKILLS AND KNOWLEDGE

1. Must demonstrate the ability to work without supervision.
2. Must be observant and attentive to detail.
3. Must be highly motivated to work both independently and within a team environment.
4. Must be courteous and tactful in dealing with coworkers and the public.
5. Knowledge and ability to evaluate water conditions to identify any potential dangers or hazards.

EDUCATION AND EXPERIENCE

1. Must be 16 years of age.
2. Valid Standard First Aid with CPR (Level C) from a WSIB approved agency.
3. Current LSS National Lifeguard-Pool OR current LSS National Lifeguard-

Waterfront (NL)

4. Satisfactory police check with vulnerable sector check (if 18 years or older)
5. A valid Class "G2" driver's license or higher with reliable transportation

Note: All qualifications must be current for the entire period for which the employee has been hired. Verified copies of all qualifications must be provided.

WORKING CONDITIONS

Working in outdoor environments.

Must be physically fit to perform the essential duties of the job.

Frequent interaction with the public.

Travel to and from work sites.